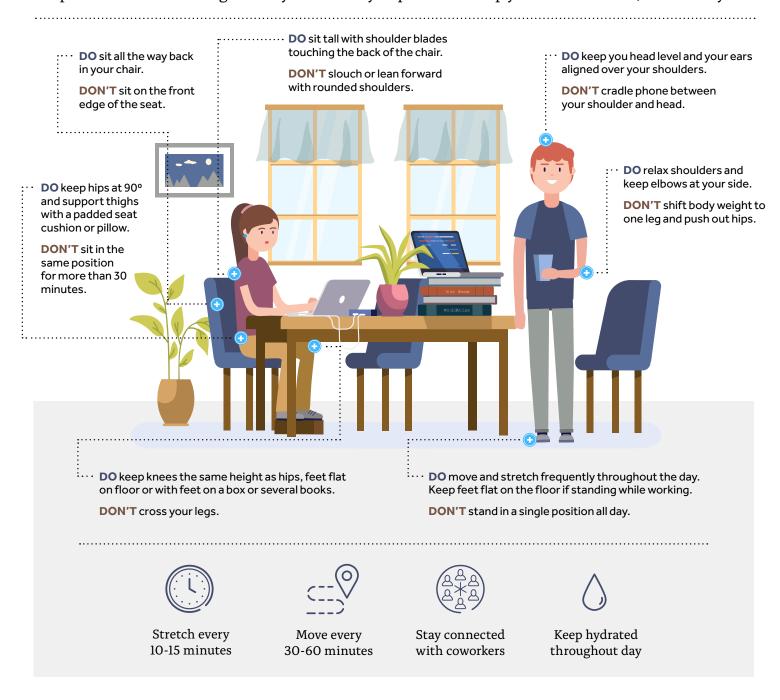
Work-at-home.

Tips and tools to improve your day.

Working at home comes with a variety of benefits and challenges. To be most productive and effective, it is important that you assess your posture and workstation set up,¹ even at your kitchen table. Here are some simple work-at-home strategies that you can easily implement to help you be comfortable, and healthy.









Work-at-home environment:

- Choose a clean, clutter-free, and quiet work area to help you focus.
 A desk or kitchen table is ideal.
- Keep your keyboard, mouse, and other frequently used items close to you.
- Consider light sources and glare as this can cause eye strain. You may need to adjust lighting so it is comfortable for you.



Work-at-home communication:

- It is important to stay social. If you normally say hello to coworkers every morning in the office, still send them a quick email or instant message.
- Use email for thoughts or deliverables that need detail.
- Use your phone for planned meetings and when you know people are ready to talk.
- Consider using video capabilities with your teammates to stay engaged.



Additional resources:

- The United States Department of Labor, Occupational Safety and Health Administration (OSHA) has great resources on setting up your computer station at home.
- If you need help managing stress or anxiety, please visit the <u>U.S. Department of Health</u> and <u>Human Services</u> website for resources and help.
- If you need more support as you adjust to working at home, we recommend talking to your manager and HR representative to see how they can help.

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^{1.} Based on general guidelines developed by OSHA Computer eTool - https://www.osha.gov/SLTC/etools/computerworkstations/index.html.

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