

Financial security your family can count on.

New York Life Group Benefit Solutions Basic Term Life insurance.



At New York Life Group Benefit Solutions (NYL GBS), we understand that the emotional stress related to losing a loved one is difficult enough. And while it's hard to think about, would your family have the financial security they'll need if you pass away? NYL GBS Term Life insurance can help offer you peace of mind that your family will not face a financial burden.

Who's eligible?

All active, Full-time, non-union and union Employees of the Employer who are citizens or permanent residents aliens of the United States working inside or outside the United States, who are not citizens of the United States are working in a country other than the country of which they are a citizen, and who are not working in the United States, or who are non-United States citizens living and working in the United States on a temporary work visa and their Spouse and Dependent Children who are residing in the United States, regularly scheduled to work a minimum of 30 hours per week, excluding Employees classified as temporary, leased or seasonal.

Employee

- › 1 times your annual compensation
- › Maximum benefit amount of the lesser of 1 times annual compensation or \$1,000,000
- › Guaranteed issue amount of the lesser of 1 times annual compensation or \$1,000,000

Benefit reduction schedule: If you are still employed, your benefits will reduce to 50% at age 70. Your premiums will also reduce to match your benefits.

What benefits are offered as part of my coverage?

Your basic term life insurance may include access to benefits that can help in certain scenarios, available on your first day of coverage.

Portability

If your employment is terminated and you are under age 99, you can continue your life insurance on a direct-bill basis. Premiums will increase at this time. Coverage can be continued to age 99, unless the insurance company terminates portability for all insured persons. Refer to your certificate for details.

Waiver of Premium

If you become disabled prior to age 65, and you remain disabled continuously for a 9 month period and thereafter, you won't need to pay premiums for your life insurance coverage, provided we/the Insurance Company determine(s) you are disabled.

Accelerated Death Benefit

If you're diagnosed with a terminal illness while the coverage is active, with a life expectancy of 12 months or less, the benefit for terminal illness provides up to:
Employee: 90% of your term life insurance coverage amount or \$500,000, whichever is less.

What features are included with my coverage?

Your basic term life insurance may include access to a suite of programs² and services, available on your first day of coverage.

Employee Assistance & Wellness Support²

Access to 24/7 emotional support for you and/or family members at no additional cost.

Survivor Assurance³

An interest-bearing account for beneficiary payments of \$5,000 or more.

Financial, Legal & Estate Support²

Professional support for all types of financial, legal or estate issues including tax consultations, credit questions and much more.

How does it work?

If you pass away, your beneficiaries will receive a payment for a covered claim. Your coverage is paid for by the employer.

Contact My HR Portal to review the term life benefits summary and policy documents to learn more about plan details, exclusions and limitations.

Or for more information, call (855) 660-6947 to speak with My HR Portal.

¹ These programs are NOT insurance and do not provide reimbursement for financial losses. Some restrictions may apply. Not available for policies issued by New York Life Group Insurance Company of NY. Programs are provided through third party vendors who are solely responsible for their products and services. Full terms, conditions and exclusions are contained in the applicable client program description and are subject to change. Program availability may vary by plan type and location and are not available where prohibited by law.

² These programs are NOT insurance and do not provide reimbursement for financial losses. Some restrictions may apply. Customers are required to pay the entire discounted charge for any discounted products or services available through these programs. Some service available at the option of employer for an additional cost. Programs are provided through third party vendors who are solely responsible for their products and services. Full terms, conditions and exclusions are contained in the applicable client program description and are subject to change. Program availability may vary by plan type and location and are not available where prohibited by law. These programs are not available under policies issued by New York Life Group Insurance Company of NY. Services are provided exclusively by ComPsych[®] effective January 1, 2023. ComPsych is solely responsible for its services and is not affiliated with New York Life Insurance Company or any of its affiliates.

³ The Survivor Assurance Program for beneficiaries is available to beneficiaries receiving coverage checks over \$5,000 from New York Life Group Benefit Solutions Life and Accidental Death and Dismemberment programs. Survivor Assurance accounts are not deposit account programs and are not insured by the Federal Deposit Insurance Corporation or any other federal agency. Account balances are the liability of the insurance company and the insurance company reserves the right to reduce account balances for any payment made in error. Counseling, legal or financial assistance and discount programs are not available for policies issued by New York Life Group Insurance Company of NY.

New York Life Group Benefit Solutions products and services are provided by Life Insurance Company of North America and New York Life Group Insurance Company of NY, subsidiaries of New York Life Insurance Company. Life Insurance Company of North America is not authorized in NY and does not conduct business in NY.

Policy forms: Term Life -TL-004700 et al.

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Be prepared for the unexpected.

New York Life Group Benefit Solutions Basic Accidental Death and Dismemberment insurance.



Consider the effects a severe injury could have on your ability to work or complete daily tasks. Would your family be prepared if you needed ongoing care, rehabilitation or if you were to pass away as a result of a catastrophic injury?

Accidental death and dismemberment (AD&D) insurance from New York Life Group Benefit Solutions (NYL GBS) can help provide you and your family with financial security and peace of mind at a time when you may need it most.

Who's eligible?

All active, Full-time, non-union and union Employees of the Employer who are citizens or permanent residents aliens of the United States working inside or outside the United States, who are not citizens of the United States are working in a country other than the country of which they are a citizen, and who are not working in the United States, or who are non-United States citizens living and working in the United States on a temporary work visa and their Spouse and Dependent Children who are residing in the United States, regularly scheduled to work a minimum of 30 hours per week, excluding Employees classified as temporary, leased or seasonal.

Employee

- › 1 times your annual compensation
- › Maximum benefit amount of \$200,000

Benefit reduction schedule: If you are still employed, your benefits will reduce to 50% at age 70. Your premiums will also reduce to match your benefits.



- › **Nearly 2/3** of Americans live paycheck to paycheck.¹
- › Accidents are the **4th leading** cause of death in the U.S.²

¹ Lending Club, "New Reality Check: The Paycheck-to-Paycheck Report." January 2023.
² Centers of Disease Control, "Fastats – Leading Cause of Death." December 2022.

What features are included with my coverage?

Your basic AD&D insurance may include access to a suite of programs¹ and services, available on your first day of coverage.

Employee Assistance & Wellness Support¹

Access to 24/7 emotional support for you and/or family members at no additional cost.

Secure Travel²

Provides pre-trip planning, assistance when traveling, and unlimited medical evacuation and repatriation benefits when traveling 100 miles or more from home.

Financial, Legal & Estate Support¹

Professional support for all types of financial, legal or estate issues including tax consultations, credit questions and much more.

Survivor Assurance³

An interest-bearing account for beneficiary payments of \$5,000 or more.

How does it work?

- › If you are seriously injured or pass away from a covered accident, your beneficiaries will receive a payment for a covered claim. Your coverage is paid for by the employer.
- › However, this coverage shouldn't be a replacement for life insurance or primary medical insurance as it provides accident-only coverage.
- › Depending on the severity of an injury, the plan may pay a percentage of the total benefit for a covered accident that doesn't lead to loss of life.

Contact My HR Portal to review the AD&D benefits summary and policy documents to learn more about plan details, exclusions and limitations.

Or for more information, call (855) 660-6947 to speak with My HR Portal .

¹ These programs are NOT insurance and do not provide reimbursement for financial losses. Some restrictions may apply. These services are provided exclusively by ComPsych® Corporation. Customers are required to pay the entire discounted charge for any discounted products or services available through these programs. Some services are available at the option of the employer for an additional cost. Programs are provided through third party vendors who are solely responsible for their products and services. Full terms, conditions and exclusions are contained in the applicable client program description and are subject to change. Program availability may vary by plan type and location and are not available where prohibited by law. These programs are not available under policies issued by New York Life Group Insurance Company of NY.

² Secure Travel is provided under a contract with Generali Global Assistance (GGA). Neither GGA nor New York Life Group Benefit Solutions guarantees the quality of any medical services provider or medical facility. The final selection of a local medical provider or facility is the covered person's right and responsibility. The medical professionals or attorneys suggested or designated by GGA are solely responsible for their services. They are not employees or agents of GGA or New York Life Group Benefit Solutions. Emergency evacuation and repatriation benefits are insured by Life Insurance Company of North America and New York Life Group Insurance Company of NY, subsidiaries of New York Life Insurance Company. Policy Forms: GA-00-1000 et al.; BA-01-1000 et al. Medical evacuation and repatriation services must be arranged by GGA and customers must call GGA to access the benefits and services of the program. All other services are provided by GGA and are subject to the terms of the service agreement with GGA. Presented here are highlights of the Secure Travel program. See the plan documents for details.

³ The Survivor Assurance Program for beneficiaries is available to beneficiaries receiving coverage checks over \$5,000 from New York Life Group Benefit Solutions Life and Accidental Death and Dismemberment programs. Survivor Assurance accounts are not deposit account programs and are not insured by the Federal Deposit Insurance Corporation or any other federal agency. Account balances are the liability of the insurance company and the insurance company reserves the right to reduce account balances for any payment made in error. Counseling, legal or financial assistance and discount programs are not available for policies issued by New York Life Group Insurance Company of NY.

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Financial security your family can count on.

**New York Life Group Benefit Solutions
Voluntary Term Life insurance.**



At New York Life Group Benefit Solutions (NYL GBS), we understand that the emotional stress related to losing a loved one is difficult enough. And while it's hard to think about, would your family have the financial protection they'll need if you pass away? NYL GBS Term Life insurance can help offer you peace of mind knowing that your family's financial security can be more protected, so they can worry less about unexpected financial burdens at a difficult time. Once enrolled, if you or a covered family member pass away, you or your beneficiaries will receive a payment for a covered claim.

Who's eligible and how much coverage can I buy?

All active, Full-time, non-union and union Employees of the Employer who are citizens or permanent residents aliens of the United States working inside or outside the United States, who are not citizens of the United States are working in a country other than the country of which they are a citizen, and who are not working in the United States, or who are non-United States citizens living and working in the United States on a temporary work visa and their Spouse and Dependent Children who are residing in the United States, regularly scheduled to work a minimum of 30 hours per week, excluding Employees classified as temporary, leased or seasonal.

During this year's open enrollment, all eligible employees may increase or elect voluntary life insurance coverage up to a guaranteed maximum amount of the lesser of 5 times annual compensation or \$1,000,000¹ and your spouse/domestic partner[†] is eligible for up to a guaranteed maximum amount of \$150,000, without having to answer any medical questions.¹

Employee

- › Elect up to 1, 2, 3, 4, 5, 6, 7 or 8 times your annual compensation
- › Maximum benefit amount of the lesser of 8 times annual compensation or \$2,000,000
- › Guaranteed issue amount of the lesser of 5 times annual compensation or \$1,000,000

Spouse/Domestic Partner[†]

- › Benefit amounts available in units of \$25,000
- › Maximum benefit amount of \$150,000*
- › Guaranteed issue amount of \$150,000

* Not to exceed 100% of the employee benefit.

Children

- › Benefit amounts available in units of \$5,000
- › Maximum benefit amount of \$10,000
- › Guaranteed issue for all amounts

Benefit reduction schedule: If you are still employed, your benefits will reduce to 50% at age 70. Your premiums will also reduce to match your benefits.

What benefits are offered as part of my coverage?

Your voluntary term life insurance may include access to benefits that can help in certain scenarios, available on your first day of coverage.

Portability

If your employment is terminated and you are under age 99, you can continue your life insurance on a direct-bill basis. Coverage may also be continued for your spouse/children. Premiums will increase at this time. Coverage can be continued to age 99, unless the insurance company terminates portability for all insured persons. Refer to your certificate for details.

Waiver of Premium

If you become disabled prior to age 65, and you remain disabled continuously for a 9 month period and thereafter, you won't need to pay premiums for your life insurance coverage, provided we/the Insurance Company determine(s) you are disabled.

Accelerated Death Benefit

If you're diagnosed with a terminal illness while the coverage is active, with a life expectancy of 12 months or less, the benefit for terminal illness provides up to:
Employee: 90% of your term life insurance coverage amount or \$500,000, whichever is less.
Spouse: 90% of your term life insurance coverage amount.

What features are included with my coverage?

Your voluntary term life insurance may include access to a suite of programs² and services, available on your first day of coverage.

Employee Assistance & Wellness Support²

Access to 24/7 emotional support for you and/or family members at no additional cost.

Survivor Assurance³

An interest-bearing account for beneficiary payments of \$5,000 or more.

Financial, Legal & Estate Support²

Professional support for all types of financial, legal or estate issues including tax consultations, credit questions and much more.

How does it work?

After you select a coverage amount and enroll in NYL GBS Term Life insurance, you'll pay for your chosen coverage amount through convenient payroll deductions.

Contact My HR Portal to review the term life benefits summary and policy documents to learn more about plan details, exclusions and limitations.

Or for more information, call (855) 660-6947 to speak with My HR Portal.

¹ Domestic partner is defined in the group policy. For purposes of this brochure, wherever the term spouse appears, it shall also include domestic partner registered under any state which legally recognizes domestic partnerships or civil unions. Additional information is available from your benefit services representative.

² If you are a new hire and you apply within 31 days after you are eligible to elect coverage for yourself, you are entitled to choose any coverage offered up to the Guaranteed Issue Amount, without providing proof of good health. If you apply for an amount of coverage greater than the Guaranteed Issue Amount, coverage in excess of the Guaranteed Issue Amount will not be issued until the insurance company approves acceptable proof of good health. If you apply for coverage yourself more than 31 days from the date you become eligible to elect coverage under this plan, the Guaranteed Issue Amount will not apply. Coverage will not be issued until the insurance company approves acceptable proof of good health.

³ These programs are NOT insurance and do not provide reimbursement for financial losses. Some restrictions may apply. Customers are required to pay the entire discounted charge for any discounted products or services available through these programs. Some service available at the option of employer for an additional cost. Programs are provided through third party vendors who are solely responsible for their products and services. Full terms, conditions and exclusions are contained in the applicable client program description and are subject to change. Program availability may vary by plan type and location and are not available where prohibited by law. These programs are not available under policies issued by New York Life Group Insurance Company of NY. Services are provided exclusively by ComPsych[®] effective January 1, 2023. ComPsych is solely responsible for its services and is not affiliated with New York Life Insurance Company or any of its affiliates.

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Be prepared for the unexpected.

New York Life Group Benefit Solutions Voluntary Accidental Death and Dismemberment insurance.



Consider the effects a severe injury could have on your ability to work or complete daily tasks. Would your family be prepared if you needed ongoing care, rehabilitation or if you were to pass away as a result of a catastrophic injury?

Accidental death and dismemberment (AD&D) insurance from New York Life Group Benefit Solutions (NYL GBS) can help provide you and your family financial security and peace of mind at a time when you may need it most.

Who's eligible, and how much coverage can I buy?

All active, Full-time, non-union and union Employees of the Employer who are citizens or permanent residents aliens of the United States working inside or outside the United States, who are not citizens of the United States are working in a country other than the country of which they are a citizen, and who are not working in the United States, or who are non-United States citizens living and working in the United States on a temporary work visa

Option 1

Employee

- › Benefit amounts available in units of \$5,000
- › Minimum benefit amount of \$25,000
- › Maximum benefit amount of \$500,000

Spouse/Domestic Partner[†]

- › Benefit amounts available in units of \$25,000
- › Maximum benefit amount of \$250,000

Children

- › Benefit amounts available in units of \$5,000
- › Maximum benefit amount of \$10,000

Option 2

Employee

- › Benefit amounts available in units of \$100,000
- › Maximum benefit amount of \$2,000,000

Benefit reduction schedule: If you are still employed, your benefits will reduce to 50% at age 70. Your premiums will also reduce to match your benefits.

What features are included with my coverage?

Your voluntary AD&D insurance may include access to a suite of programs¹ and services, available on your first day of coverage.

Employee Assistance & Wellness Support¹

Access to 24/7 emotional support for you and/or family members at no additional cost.

Secure Travel²

Provides pre-trip planning, assistance when traveling, and unlimited medical evacuation and repatriation benefits when traveling 100 miles or more from home.

Financial, Legal & Estate Support¹

Professional support for all types of financial, legal or estate issues including tax consultations, credit questions and much more.

Survivor Assurance³

An interest-bearing account for beneficiary payments of \$5,000 or more.

How does it work?

- › After you select a coverage amount and enroll in AD&D insurance from New York Life Group Benefit Solutions, you'll pay for your chosen coverage amount through convenient payroll deductions.
- › Once enrolled, if you or a covered family member are seriously injured or pass away from a covered accident, you or your beneficiaries will receive a set amount.
- › However, this coverage shouldn't be a replacement for life insurance or primary medical insurance as it provides accident-only coverage.
- › Depending on the severity of an injury, the plan may pay a percentage of the total benefit for a covered accident that doesn't lead to loss of life.

Contact My HR Portal to review the AD&D benefits summary and policy documents to learn more about plan details, exclusions and limitations.

Or for more information, call (855) 660-6947 to speak with My HR Portal .

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