

## Financial security that's with you all the way.

New York Life Group Benefit Solutions Voluntary Disability insurance.



Consider what would happen if you couldn't work or pay your bills. How might this affect your savings and your lifestyle? Disability insurance from New York Life Group Benefit Solutions (NYL GBS) can help provide the financial security and assurance you'll need if you experience a covered injury or illness that prevents you from working. You'll receive a percentage of your covered earnings for a specified amount of time.

## Who's eligible for disability insurance and what are the plan options?

Class 3 - All active Associates who are United States citizens or residents classified as Full-time hourly Associates excluding Hourly Paid Managers, Salon Managers and Hourly Store Support Group Associates regularly working an Employer approved work week.

Coverage is available for long-term disability (LTD).

| Long-term<br>disability | Monthly benefit*                     | Maximum monthly benefit | Benefit waiting period | Maximum benefit period   |
|-------------------------|--------------------------------------|-------------------------|------------------------|--|
|                         | 60% of your monthly covered earnings | \$10,500                | 13 weeks               | The later of your Social Security<br>Normal Retirement Age or the<br>maximum benefit period<br>provided in your benefits<br>summary. |



| How | does | it v | vork? |
|-----|------|------|-------|

After you select your plan options and enroll in disability insurance from NYL GBS, you'll pay for your chosen plan amount through convenient payroll deductions.

Review the disability benefits summary and policy documents to learn more about plan details, exclusions and limitations.

Or for more information, call 1-888-481-0101.

Pre-existing condition limitation applies to long-term disability – Coverage will not be payable to a condition or injury previously incurred within the last 3 months after which you have been in active service for a continuous 3 months prior to obtaining coverage and will not be covered for the first 12 months of disability coverage.

## **New York Life Insurance Company**

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<sup>\*</sup>Your benefit amount will be reduced by any amounts payable to you by any of the sources listed under the "Effects of Other Income Benefits" section of the policy. New York Life Group Benefit Solutions products and services are provided by Life Insurance Company of North America and New York Life Group Insurance Company of NY, subsidiaries of New York Life Insurance Company. Life Insurance Company of North America is not authorized in NY and does not conduct business in NY. Policy forms: Disability -TL-004700 et al.